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## APPLICATION FOR EMPLOYMENT

(An Equal opportunity Employer)

This application is intended for use in evaluating your qualifications. This application is not considered a contract or a guarantee of employment with C&E Industrial services, Inc. All information provided will be considered fully in making positive or adverse decisions for employment.

Please be advised falsifying or misleading statements during the interview and on this form are grounds for terminating the application process or, discovered after employment, terminating employment. All applicants will receive consideration without discrimination based on sex, marital status, race, color, age, creed, national origin, sexual orientation, military reserve membership, ancestry, religion, height, weight. A conviction will not necessarily bar an applicant from employment.

Applicants must also adhere to all drug testing requests upon employment and during employment.

Please answer all questions completely and accurately. Any non-applicable items should be marked as such. Any questions not answered could result unfavorable.

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### PERSONAL INFORMATION

Date: \_\_/\_\_/\_\_

Name Last \_\_\_\_\_ First \_\_\_\_\_ M.I. \_\_\_\_\_

Mailing Address \_\_\_\_\_  
PO Box/Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number (\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_ Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Emergency Contact \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_

Address: \_\_\_\_\_ Relation: \_\_\_\_\_

Emergency Contact \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_

Address: \_\_\_\_\_ Relation: \_\_\_\_\_

**AVAILABILITY:**

Position (s) applied for \_\_\_\_\_ Date you can start \_\_\_\_\_

Wage/salary desired \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time? \_\_\_\_\_

Are you available to work overtime if required:                      Weekdays?    Yes \_\_\_\_\_ No \_\_\_\_\_  
Weekend?        Yes \_\_\_\_\_ No \_\_\_\_\_

C&E gets out of town jobs from time to time, are you willing to work out of town?  
Yes \_\_\_\_\_ No \_\_\_\_\_

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**EMPLOYMENT HISTORY**

Have you ever worked with this Company before? Yes \_\_\_ No \_\_\_ If so, When \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Are you related to any employee of this Company? Yes \_\_\_ No \_\_\_ If so, whom \_\_\_\_\_

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**FORMER EMPLOYERS**

**Note:** List all employers you have had in the last 10 year, starting with the current or most recent on first. Include part-time and temporary employment and any military services.

Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Wage/Salary \_\_\_\_\_  
Last Job Title \_\_\_\_\_ Duties \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

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Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Wage/Salary \_\_\_\_\_  
Last Job Title \_\_\_\_\_ Duties \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

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Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ to \_\_\_\_\_ Wage/Salary \_\_\_\_\_  
Last Job Title \_\_\_\_\_ Duties \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Reason for leaving \_\_\_\_\_

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**EMPLOYMENT ELIGIBILITY**

Authorized to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

In which states have you lived in the past 10 years? \_\_\_\_\_

Have you used any names or Social Security numbers other than those listed on the first Pages of this application? Yes \_\_\_\_\_ No \_\_\_\_\_ If so, please list them: \_\_\_\_\_

Have you ever been convicted of and/or served prison time and/or probation for a felony in the last 10 years?

Yes \_\_\_\_\_ No \_\_\_\_\_ if so, describe below:

Date \_\_\_\_\_ City/State \_\_\_\_\_

**EDUCATION**

Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12

Name \_\_\_\_\_ of \_\_\_\_\_ Schools \_\_\_\_\_ Attended \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you fluent in English? Yes \_\_\_\_\_ No \_\_\_\_\_ Spanish? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have a valid driver's license (s)? Yes \_\_\_\_\_ No \_\_\_\_\_

Type \_\_\_\_\_ DL# \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_\_

Special Skills, certifications, and qualifications acquired from employment or other experiences or schooling

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_

**JOB RELATED**

- **C&E will provide all personnel with gloves, a hard hat and safety glasses.**
- **If you quit or are terminated within the first 30 days of hire; the company will deduct \$20.00 from your last paycheck.**

Journeyman personnel must have:

- Steel toe boots
- Specific craft tools and equipment
- Welders must have hard hat with hood

Laborers must have:

- Steel toe boots
- Measuring tape
- Pliers
- Pencils



Certification and release: I certify that I have read and understand this application. I authorize all former employers, persons, schools, companies and law enforcement authorities reporting bureaus, to verify any of my statements or information.

Signature \_\_\_\_\_ Date \_\_\_\_\_

TO BE COMPLETED BY EMPLOYER

Date of Employment \_\_\_\_\_ Job Title \_\_\_\_\_ Dept. \_\_\_\_\_

Location \_\_\_\_\_ Rate of Pay \$ \_\_\_\_\_  Full-time  Part-time  Salaried

Applicant's Signature acknowledging above information \_\_\_\_\_

Name of person authorizing employment \_\_\_\_\_