



APPLICATION FOR EMPLOYMENT
(An Equal opportunity Employer)

This application is intended for use in evaluating your qualifications. This application is not considered a contract or a guarantee of employment with C&E Industrial services, Inc. All information provided will be considered fully in making positive or adverse decisions for employment. Please be advised falsifying or misleading statements during the interview and on this form are grounds for terminating the application process or, discovered after employment, terminating employment. All applicants will receive consideration without discrimination based on sex, marital status, race, color, age, creed, national origin, sexual orientation, military reserve membership, ancestry, religion, height, weight. A conviction will not necessarily bar an applicant from employment. Applicants must also adhere to all drug testing requests upon employment and during employment. Please answer all questions completely and accurately. Any non-applicable items should be marked as such. Any questions not answered could result unfavorable.

PERSONAL INFORMATION

Date: __/__/__

Name Last First M.I.

Mailing Address PO Box/Street City State Zip

Phone Number Cell Phone

Email Social Security Number

Date of Birth Gender: Male Female

Place of Birth Military Yes No

Ethnicity: Hispanic White Black/African American Unknown/Other:

Marital Status: Married Single Divorced Separated Widowed Domestic Partner

Emergency Contact Name Phone

Address: Relation:

Emergency Contact Name Phone

Address: Relation:

MEDICAL HISTORY

Any past injuries/ Disabled? Yes _____ No _____

If yes, please explain and give dates of accident and attending physician:

AVAILABILITY:

Position (s) applied for _____ Date you can start _____

Wage/salary desired _____ Full-time _____ Part-time? _____

Are you available to work overtime if required: Weekdays? Yes _____ No _____
Weekend? Yes _____ No _____

C&E gets out of town jobs from time to time, are you willing to work out of town?
Yes _____ No _____

EMPLOYMENT HISTORY

Have you ever worked with this Company before? Yes ___ No ___ If so, When _____

Reason for leaving: _____

Are you related to any employee of this Company? Yes ___ No ___ If so, whom _____

FORMER EMPLOYERS

Note: List all employers you have had in the last 10 year, starting with the current or most recent on first. Include part-time and temporary employment and any military services.

Name _____ Phone () _____

Address _____

Dates of Employment _____ to _____ Wage/Salary _____

Last Job Title _____ Duties _____

Supervisor's Name _____ Reason for leaving _____

Name _____ Phone () _____

Address _____

Dates of Employment _____ to _____ Wage/Salary _____

Last Job Title _____ Duties _____

Supervisor's Name _____ Reason for leaving _____

Name _____ Phone () _____

Address _____

Dates of Employment _____ to _____ Wage/Salary _____

Last Job Title _____ Duties _____

Supervisor's Name _____ Reason for leaving _____

EMPLOYMENT ELIGIBILITY

Authorized to work in the United States? Yes _____ No _____

Are you a United States Citizen? Yes _____ No _____

Permanent Residency #/ Citizenship #/ US Passport #: _____
(If born outside of the US, Please complete and provide copy when hired)

In which states have you lived in the past 10 years? _____

Have you used any names or Social Security numbers other than those listed on the first Pages of this application? Yes _____ No _____ If so, please list them: _____

Have you ever been convicted of and/or served prison time and/or probation for a felony in the last 10 years?

Yes _____ No _____ if so, describe below:

Date _____ City/State _____

EDUCATION

Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12

Name _____ of _____ Schools _____ Attended _____

Are you fluent in English? Yes _____ No _____ Spanish? Yes _____ No _____

Do you have a valid driver's license (s)? Yes _____ No _____

Type _____ DL# _____ State _____ Expiration Date _____

Special Skills, certifications, and qualifications acquired from employment or other experiences or schooling

JOB RELATED

- C&E will provide all personnel with gloves, a hard hat, coverall and safety glasses.
 - If you quit or are terminated within the first 30 days of hire; the company will deduct \$20.00 from your last paycheck to recover these expenses.
- New Hire Orientation and Training will be paid at minimum wage of \$7.50 per hour.
- OSHA 10 is required a \$30.00 fee will be assessed if C&E needs to provide it.

Journeyman personnel must have:

- Steel toe boots
- Specific craft tools and equipment
- Welders must have hard hat with welding hood

Laborers must have:

- Steel toe boots
- Measuring tape, Pliers, Pencils
- Other tools as needed....



Certification and release: I certify that I have read and understand this application. I authorize all former employers, persons, schools, companies and law enforcement authorities reporting bureaus, to verify any of my statements or information.

Signature _____ Date _____

TO BE COMPLETED BY EMPLOYER		
Date of Employment _____	Job Title _____	Dept. _____
Location _____	Rate of Pay \$ _____	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Salaried
Applicant's Signature acknowledging above information _____		
Name of person authorizing employment _____		